

**National Parks Association of Queensland Inc.**  
**A.B.N. 60 206 792 095**

***Code of Conduct***

All persons associated with the National Parks Association of Queensland Inc. (NPAQ) and required to adhere to this Code of Conduct will:

- 1.1. Carry out and promote NPAQ's mission and interests in a professional manner, considering the interests of key stakeholders in the environment in which it operates;
- 1.2. Demonstrate the highest standards of personal and professional integrity, fairness, honesty, efficiency and effectiveness in all activities to inspire and enhance confidence and trust in the dignity of the Association;
- 1.3. Serve with respect, courtesy, and responsiveness in carrying out NPAQ's mission;
- 1.4. Conduct organisational and operational duties with positive leadership exemplified by open communication, creativity, dedication, and compassion;
- 1.5. Treat all fellow members, volunteers and non-members with courtesy and respect;
- 1.6. Respect the structure and responsibilities of the Council, provide them with facts and advice as a basis for their making of policy decisions, and uphold and implement policies adopted by the Council;
- 1.7. Avoid any interest or activity that conflicts with the conduct of NPAQ duties, or advise Council if avoidance is not possible;
- 1.8. Build professional reputations on the merit of actions and refrain from competing unfairly with others;
- 1.9. Ensure to the best of their ability that the Association is complying with all applicable federal, state and local legislation and regulation;
- 1.10. Ensure to the best of their ability and within the bounds of their authority that NPAQ is observing sound financial practices and managing potential risks effectively, and is at all times in its dealings with other parties capable of meeting its legal and financial obligations;
- 1.11. Observe the provisions of the Association's Rules, its By-Laws, its Delegations and its Policies.